

Introduction To Entrepreneurship Kuratko 8th Edition

CORPORATE ENTREPRENEURSHIP & INNOVATION is a comprehensive, one-of-a-kind text for the emerging business arena of entrepreneurship and innovation. Built on years of research and experience, this unique text employs a clear and informative how-to approach and features sections and chapters organized according to a summary model of the corporate entrepreneurship process. A professional format and look make the text especially appealing and appropriate for sophisticated readers and experienced business professionals. This groundbreaking text fulfills a real business need, because many executives consider entrepreneurial behavior a key to sustaining their companies' competitive advantage, but few possess genuine knowledge of the subject or understand how to apply it. The Third Edition of CORPORATE ENTREPRENEURSHIP & INNOVATION provides detailed, actionable answers to the what, how, where, and who questions surrounding corporate entrepreneurship in today's dynamic business environment. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This open access book explores the global challenges and experiences related to digital entrepreneurial activities, using carefully selected examples from leading companies and economies that shape world business today and tomorrow.

Digital entrepreneurship and the companies steering it have an enormous global impact; they promise to transform the business world and change the way we communicate with each other. These companies use digitalization and artificial intelligence to enhance the quality of decisions and augment their business and customer operations. This book demonstrates how cloud services are continuing to evolve; how cryptocurrencies are traded in the banking industry; how platforms are created to commercialize business, and how, taken together, these developments provide new opportunities in the digitalized era. Further, it discusses a wide range of digital factors changing the way businesses operate, including artificial intelligence, chatbots, voice search, augmented and virtual reality, as well as cyber threats and data privacy management. "Digitalization mirrors the Industrial Revolution's impact. This book provides a complement of perspectives on the opportunities emanating from such a deep seated change in our economy. It is a comprehensive collection of thought leadership mapped into a very useful framework. Scholars, digital entrepreneurs and practitioners will benefit from this timely work." Gina O'Connor, Professor of Innovation Management at Babson College, USA "This book defines and delineates the requirements for companies to enable their businesses to succeed in a post-COVID19 world. This book deftly examines how to accomplish and achieve digital entrepreneurship by leveraging cloud computing, AI, IoT and other critical

technologies. This is truly a unique “must-read” book because it goes beyond theory and provides practical examples.” Charlie Isaacs, CTO of Customer Connection at Salesforce.com, USA "This book provides digital entrepreneurs useful guidance identifying, validating and building their venture. The international authors developed new perspectives on digital entrepreneurship that can support to create impact ventures.” Felix Staeritz, CEO FoundersLane, Member of the World Economic Forum Digital Leaders Board and bestselling author of FightBack, Germany

Delve into the core of ethics today in your course with the latest practical, applied coverage found in Ferrell/Fraedrich/Ferrell's BUSINESS ETHICS 2009 UPDATE. Whether you use this book as a supplement or primary text in your undergraduate or graduate course, the accessible, up-to-date approach provides unmatched insights into the complex environment in which contemporary managers make ethical decisions. The book's solid managerial framework and new updates highlight the latest developments in ethics and how they relate to overall ethics concepts, processes, and best practices used throughout successful business ethics programs. Your students see how ethics can play a critical role in key strategic business decisions. Captivating new cases and engaging examples reflect today's most recent business developments and crises. Rather than focusing on intellectual reasoning alone or a philosophical discussion of ideas, the book's proven learning features help students prepare and practice confronting the types of actual ethical dilemmas they will face in today's business world. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Entrepreneurship has attracted global interest for its potential to catalyze economic and social development. Research suggesting that certain entrepreneurial mindsets and skills can be learned has given rise to the field of entrepreneurship education and training (EET). Despite the growth of EET, global knowledge about these programs and their impact remains thin. In response, this study surveys the available literature and program evaluations to propose a Conceptual Framework for understanding the EET program landscape. The study finds that EET today consists of a heterogeneous mix of programs that can be broken into two groups: entrepreneurship education and entrepreneurship training. These programs target a range of participants: secondary and post-secondary education students, as well as potential and practicing entrepreneurs. The outcomes measured by program evaluations are equally diverse but generally fall under the domains of entrepreneurial mindsets and capabilities, entrepreneurial status, and entrepreneurial performance. The dimensions of EET programs vary according the particular target group. Programs targeting secondary education students focus on the development of foundational skills linked to entrepreneurship, while post-secondary education programs emphasize skills related to strategic business planning. Programs targeting potential entrepreneurs generally are embedded within broader support programs and

tend to target vulnerable populations for whom employment alternatives may be limited. While programs serving practicing entrepreneurs focus on strengthening entrepreneurs knowledge, skills and business practices, which while unlikely to transform an enterprise in the near term, may accrue benefits to entrepreneurs over time. The study also offers implications for policy and program implementation, emphasizing the importance of clarity about target groups and desired outcomes when making program choices, and sound understanding of extent to which publicly-supported programs offer a broader public good, and compare favorably to policy alternatives for supporting the targeted individuals as well as the overall economic and social objectives.

South Australia is a small economy that faces a fundamental need to re-shape its approach to innovation. The manufacturing sector, as the backbone of the state's economy, has and will continue to change in its nature and form. This necessitates a re-think about how innovation happens and how the respective actors within an economy interact and engage with each other. In effect, innovation relies on intersections between people, knowledge, information sharing, ideas, financial and other resources. Innovation happens through regional social and economic system dynamics; innovation relies on a system view of entrepreneurship. Entrepreneurship can be taken as a study of the entrepreneur and new business creation. However, this conception of entrepreneurship misses the critical link to economic outcomes; the ebb and flow of social and economic fortunes that are underpinned by the actions, reactions and engagement of individuals in a specific social and economic system that brings about innovation and change. In this book the authors are exploring how the linkages within the system can be conceptualised and made transparent. *Entrepreneurship: Theory/Process/Practice* focuses on Asia-Pacific entrepreneurial development with an overarching commitment to environmental and sustainable entrepreneurial practice as well as social and ethical responsibility. Its strong theoretical framework is coupled with an emphasis on the experiential, through a wealth of scenarios, case studies, feedback questionnaires and business plans. This edition has an emphasis on lean entrepreneurship and the business model canvas, which promotes experiential practice aligning with the online material.

Introducing a new concept in family businesses *Transgenerational Entrepreneurship* addresses how these businesses achieve growth and longevity through entrepreneurial activities. It focuses on the resources, capabilities and mindsets that families develop and draw upon in order to be entrepreneurial across generations, and presents findings from an international research collaboration between family business researchers and practitioners. In addition to a comprehensive conceptual chapter, the editors include a unique set of empirical case-based research papers that investigates transgenerational entrepreneurship in different European contexts. They bring together and integrate frontier research on entrepreneurship and family business, as well as

provide a basis for future research. Academics, teachers and students in business and management, entrepreneurship and family business will find this path-breaking book of value, as will libraries, policy makers and consultants. The development of web technologies has enhanced the availability of online business opportunities for entrepreneurs. By implementing these new technologies, business growth is ensured and the global economy is strengthened. Key Challenges and Opportunities in Web Entrepreneurship is a pivotal reference source for the latest research on bridging the gaps between theoretical and practical issues in the field of digital entrepreneurship. Featuring extensive coverage on relevant areas such as e-business, crowdfunding, and vertical social networks, this publication is an ideal resource for researchers, academics, practitioners, and students interested in recent trends on entrepreneurial endeavors in the digital age.

Is there such a thing as an 'entrepreneurial personality'? What makes someone an entrepreneur is a question that has intrigued the lay person and the scholar for many years, but can such a personality be identified or is it simply a socially constructed phenomenon? Elizabeth Chell pursues an alternative line of argument: to show that the entrepreneurial personality is, on the one hand, socially constructed, but on the other hand, presents consistency in behaviours, skills and competencies. This second edition of the highly acclaimed *The Entrepreneurial Personality* revisits the topic and updates the evidence from a multi-disciplinary perspective. The book carefully weaves together the arguments and views from economists, sociologists and psychologists in order to develop a strong conceptual foundation. It discusses the inferences that these experts have made about the nature of entrepreneurs and the entrepreneurial process, and explores whether such evidence has enabled psychometricians to develop robust instruments for assessing the characteristics of entrepreneurs. The evidence for a range of purported traits is reviewed and the models and research designs of interested social scientists are explained and evaluated. Throughout, Chell laces her argument richly with a set of cases derived from primary and secondary sources. This book presents a timely set of views on the entrepreneurial personality, and will be of great interest to academics in the fields of entrepreneurship, economics, management, applied psychology and sociology. This accessible text will also appeal to the interested general reader, as well as practitioners and consultants dealing with entrepreneurs in the field.

. . . this Handbook is a good example . . . for those interested in giving a more articulated and solid flavour to their research. Andrea Colli, *Business History* The authors have taken a lot of pain in putting this Handbook together. As the name indicates, this is an excellent Handbook for researchers. Global Business Review The Handbook of Research on Family Business has collected and synthesized a broad variety of topics by notable researchers who share a common dedication to family business research. This Handbook provides a comprehensive treatment that advances the frontiers of knowledge in family business, provoking valuable thoughts and discussion. The Handbook serves as both an authoritative and comprehensive reference work for researchers investigating family enterprises. A. Bakr Ibrahim, Concordia University, Montreal, Canada Although family business research is a young discipline it is both necessary and important. For the wellbeing and future development of our society the survival of prosperous and passionate family business entrepreneurs

is indispensable. In order to help the families in business to better understand how to succeed with their enterprises we need qualified and updated research. This book is the answer! Hans-Jacob Bonnier, Bonnier Business Press Group, Sweden and 6th Generation Chairman of the Family Business Network International This Handbook is a unique compilation of the most important and the best recent family business research. The field has grown so rapidly that this effort will be a mark for the research to follow. The Handbook of Research on Family Business will be the reference for scholars in family business for many years to come. It will also stimulate new ideas in research. John L. Ward, IMD, Switzerland and Northwestern University, US The Handbook of Research on Family Business provides a comprehensive first port of call for those wishing to survey progress in the theory and practice of family business research. In response to the extensive growth of family business as a topic of academic inquiry, the principal objective of the Handbook is to provide an authoritative and scholarly overview of current thinking in this multidisciplinary field. The contributors examine recent advances in the study of family business, which has undertaken significant strides in terms of theory building, empirical rigour, development of sophisticated survey instruments, systematic measurement of family business activity, use of alternative research methodologies and deployment of robust tools of analysis. A wide selection of empirical studies addressing the current family business research agenda are presented, and issues and topics explored include: validation of the protagonist role that family firms play in social-economic spheres; operational and definitional issues surrounding what constitutes a family business; historical development of the field of family business; methodologies encompassing micro and macro perspectives; challenges to the orthodox microeconomic view of homo-economicus firms by highlighting the virtues of family influence and social capital. Comprising contributions from leading researchers credited with shaping the family business agenda, this Handbook will prove an invaluable reference tool for students, researchers, academics and practitioners involved with the family business arena.

This book provides an overview of the theory, practice and context of entrepreneurship and innovation at both the industry and firm level. It provides a foundation of ideas and understandings designed to shape the reader's thinking and behaviour to better appreciate the role of innovation and entrepreneurship in modern economies, and to recognise their own abilities in this regard. The book is aimed at students studying advanced levels of entrepreneurship, innovation and related fields as well as practitioners (for example, managers, business owners). As entrepreneurship and innovation are largely indivisible elements and cannot be adequately understood if studied separately, the book provides the reader with an overview of these elements and how they combine to create new value in the market. This edition is updated with recent international research, including research and examples from Europe, the US, and the Asia-Pacific region.

This Research Handbook argues that the study of entrepreneurs as leaders is a gap in both the leadership and the entrepreneurship literatures. With conceptual and empirical chapters from a wide range of cultures and entrepreneurship and leadership ecosystems, the Research Handbook for the first time produces a systematic overview of the entrepreneurial leadership field, providing a state of the art perspective and highlighting unanswered questions and opportunities for further research. It

consolidates existing theory development, stimulates new conceptual thinking and includes path-breaking empirical explorations.

This book focuses on how to promote innovation and an entrepreneurial mindset within organizations in the context of structural changes. It highlights the importance of internal marketing of innovation and ideas among employees, of creating collaborative spaces, and of company leaders promoting collaboration. The key aspect in all contributions gathered here is to understand the co-creation paths of structural change and innovation, and how they contribute to competitive advantage. The respective chapters address topics such as intrapreneurship, organizational mindset, creating an entrepreneurial orientation, strategic leadership, and internal & external organizational networking. All contributions are based on the latest empirical and theoretical research, and provide key findings and concrete recommendations for organizations.

This open access book brings together narratives of inbound and outbound expatriate entrepreneurship in Japan to provide a comprehensive overview of international entrepreneurship in the region. Through in-depth interviews with expatriate entrepreneurs, policymakers, and additional stakeholders it provides the reader with a solid understanding of the current landscape of international entrepreneurship as it relates to Japan and the challenges for policymakers. The topics addressed in this book include definitions of expatriate entrepreneurship, entrepreneurship policy development and implementation, concepts of mindset, cultural brokerage, community, and identity as they relate to Japanese self-initiated expatriate entrepreneurs working in South East Asia and to non-Japanese self-initiated expatriate entrepreneurs working in Japan. Additionally, the book provides an overview of issues connected to regional development and economic growth in Asia. Illustrated through carefully chosen cases from Japan, Myanmar, Thailand, Cambodia, Vietnam, and Indonesia and developed by connecting these cases to policy and interdisciplinary studies, this book is highly recommended to scholars, policymakers and practitioners who seek an in-depth and up-to-date integrated overview of the field of expatriate entrepreneurship in Asia. .

Learn how to be a successful entrepreneur with ENTREPRENEURSHIP! Presenting the most current thinking in this explosive field, this entrepreneurship text provides you with a practical, step-by-step approach that makes learning easy. Using exercises and case presentations, you can apply your own ideas and develop useful analytical skills. Cases found throughout the text present the venture creations or managerial ideas confronted by real-world companies.

This book constitutes the refereed proceedings of the 8th International Conference on Well-Being in the Information Society, WIS 2020, held in Turku, Finland, in August 2020. Due to the COVID-19 pandemic the conference was held online. The 19 revised full papers presented were carefully reviewed and selected from 25 submissions. The submitted papers present academic contributions on the topics of intersection of health, ICT and fruits of respect as seen from different directions and contexts. The papers are organized in the following topical sections: improving quality and containing cost in health care and care for the elderly by using information technology; collecting the fruits of respect in entrepreneurship and management of organizations; friend or foe: society in the area of tension between free data movement and data protection; bridging the digital divide: strengthening (health-) literacy and supporting trainings in information society.

This edited volume brings together research on symbiotic themes of entrepreneurship, resource planning, and regional development and their impact on global-local business imperatives. Discussions in this volume critically analyze the convergence of entrepreneurship, innovation, technology, business practices, public policies, political ideologies, and consumer values for improving the global-local business paradigm to support regional development. This book also enriches knowledge on contemporary entrepreneurship models, converging business strategies towards entrepreneurial and industrial alliance in manufacturing, services, and marketing organizations. It contemplates the development of new business models and hybrid entrepreneurial perspectives to match the changing priorities of regional economic development in developing countries. This volume offers scholars new entrepreneurial visions and business perspectives of industries in emerging markets, while presenting a more integrated view to enable companies to innovate for long-term profitability and sustainability.

This innovative book will be a useful and trusted reference throughout your career, no matter which company or industry you work within. **CORPORATE INNOVATION & ENTREPRENEURSHIP, 3E, International Edition** is a one-of-a-kind book for the emerging business arena of entrepreneurship and innovation. Built on years of research and experience, the book employs a clear and informative how-to approach and features sections and chapters organized according to a summary model of the corporate entrepreneurship process. This groundbreaking book fulfills a real business need, because many executives consider entrepreneurial behavior a key to sustaining their companies' competitive advantage, but few possess genuine knowledge of the subject or understand how to apply it. The Third Edition of **CORPORATE INNOVATION & ENTREPRENEURSHIP, International Edition** provides detailed, actionable answers to the "what," "how," "where," and "who" questions surrounding corporate entrepreneurship, giving you the knowledge and skills to take a leadership role in today's dynamic business environment.

'Entrepreneurship in Hospitality and Tourism: a global perspective' gives a new and definitive overview of the vital role and effective practice of entrepreneurship in one of the most dynamic industry sectors in the world. The highly qualified international team of contributors ensures a global perspective.

This open access book is an outcome of the EU's Horizon 2020 project 'Financial and Institutional Reforms for an Entrepreneurial Society' (FIRES). Building on historical, economic and legal analysis, and combining methods and data across disciplines, the authors provide policymakers, stakeholders and scholars with valuable new tools for assessing and improving Europe's entrepreneurial ecosystems. Then experts from Germany, Italy and the United Kingdom discuss tailored strategies for introducing entrepreneurial policy reforms in their respective countries.

The world is in a constant state of flux, and this influences the operations of every business and organisation. **Business Management: A Contemporary Approach** deals with these changes by covering the functions of a business or an organisation and then addressing the contemporary issues that affect them. These issues include globalisation, corporate entrepreneurship and citizenship, credit, diversity and HIV/AIDS. Every student of business and business manager needs to understand the importance of these issues and their influence on the operations of a business.

Business Management: A Contemporary Approach also highlights the interdependency between the various business functions. This interdependency is very important for a business or organisation to operate as a whole.

ENTREPRENEURSHIP: THEORY, PROCESS, PRACTICE, 10e, combines a practical, step-by-step approach with a theoretical foundation to form a basic framework for understanding the theory, processes, and practice of entrepreneurship. Recognized for over 25 years as one of the leading books in the field, the aim of the text is to present the most current thinking in entrepreneurship, as well as to provide learners the opportunity to apply ideas and develop useful entrepreneurial skills. This edition has been updated to include current developments and issues in this explosive field. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

This book presents selected articles that discuss important issues related to entrepreneurship in Brazil, Russia, India and China as well as contributions from authors whose countries have a tradition on entrepreneurship support, such as Italy and the UK. The articles were presented and discussed in a conference on Entrepreneurship in Brazil in November 2013 organized by the Institute of Economics of the Federal University of Rio de Janeiro and IBMEC Business School. This book covers four essential themes: financing entrepreneurs, innovation environments, social entrepreneurship and e-entrepreneurship.

The new edition of this market-leading textbook provides a holistic introduction to the academic study of entrepreneurship and offers practical guidance for prospective entrepreneurs. Adopting a life-cycle view of a business from start-up to maturity, it explores the many stages and forms of entrepreneurship. With an international outlook and expert synthesis of both theoretical foundations and lessons from real-life business practice, the book offers a complete course guide, fostering entrepreneurial talent, thinking and skills. The author's engaging style and unrivalled expertise drawn from a long-ranging career (as an academic, accountant and entrepreneur) make the book accessible and authoritative. This is an ideal textbook for those studying

Entrepreneurship or Small Business on undergraduate business or management degree courses, as well as on MBA programmes. It will also appeal to those looking to launch their own businesses. New to this Edition: - Updated international case studies from entrepreneurs and small businesses, ranging from Oman to Australia - First-hand, detailed stories from real-life entrepreneurs in brand new video interviews integrated throughout the text - Increased and integrated coverage of social and civic enterprise and hot topics such as effectuation and lean entrepreneurship

This book represents a comprehensive state-of-the-art picture of entrepreneurship and small business management issues in the Balkans region. It provides major theoretical and empirical evidence that offers a brighter view of these fields and aims to open up opportunities for greater dialogue in public policy. The readers would be able to enhance their knowledge on small businesses and innovation issues in the Balkans. An outcome of a long lasting endeavour, this book includes contributions of highly reputed authors and experts from the Balkans' countries. Features forewords by two well-known personalities of this field, Leo Paul Dana and Alain Fayolle.?

Four different types of ventures created by entrepreneurs are explored in What Do Entrepreneurs Create?: survival, lifestyle, managed growth and aggressive growth. The

concept of a balanced venture portfolio is introduced to guide public policy formulation and the development of entrepreneurial ecosystems.

"The book presents a comprehensive introduction of the concepts and practices of e-entrepreneurship and e-innovation"--Provided by publisher.

Social entrepreneurship is on the rise and social enterprises are solving some of the most critical and enduring social problems by using innovative, pragmatic and sustainable business models. Access to knowledge thanks to the Internet and rapid expansion of the knowledge economy are opening new opportunities for social ventures. With knowledge-based social entrepreneurship where knowledge is the primary resource, more pressing social problems can be addressed by using advanced technologies. This book investigates this emerging concept, possibilities that it holds, its place in today's economy, and links bridges between knowledge, innovation, and social entrepreneurship. Academics, entrepreneurs, students, and NGOs will find the theoretical and practical information presented in this book extremely valuable.

This handbook introduces readers to the concept of elderly entrepreneurship, and analyzes key issues concerning individuals and institutions. In addition, it presents theoretical and empirical studies exploring the reasons why elderly persons choose to pursue entrepreneurship, despite their advanced age. To investigate this comparatively new entrepreneurial phenomenon, the contributors address psychological, sociological and gerontological aspects, and share unique interdisciplinary insights. The book's chapters are methodologically diverse, and the scale of analysis ranges from individual cases to country-level patterns. At a time when the world's major economies are facing a demographic challenge due to ageing populations, elderly entrepreneurship may provide new economic opportunities and motivate more inclusive policymaking.

LAUNCHING NEW VENTURES, 7e provides tomorrow's entrepreneurs with the tools to launch a successful new business in a global marketplace. The text follows the logical development process: from initial idea, to developing and testing a business model, to designing a business and preparing for growth. The seventh edition represents the most current thoughts, ideas, and practices in the field of entrepreneurship. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The promotion of entrepreneurship in higher education appears in the political spectrum as a new economic policy arena. In this field policy blanks and new kinds of problems need to be addressed. Scholars agree that many of the current structures and models in higher education do not fit the necessary requirements for the development of entrepreneurship training. New perspectives in this field can be gained through an analysis of the feasibility of a policy transfer of the German EXIST-II-Program to Mexico. This program was developed to address the entrepreneurial potential within higher educational institutions through the coordination of entrepreneurial efforts carried out by regional, national and supranational actors. An empirical analysis of the objectives, regulations, actors and governance, personnel (staff), financial resources, beneficiaries and output of the program as well as a comparative study of Germany versus Mexico in this book demonstrates under what conditions the transfer of know-how from Germany, specifically from the EXIST-II-Program to universities in Mexico could be implemented. The research offers alternatives to improve the current ongoing initiatives in Mexico.

Learn the true process of a successful entrepreneur with Introduction to Entrepreneurship, 8/e International Edition Presenting the most current thinking in this explosive field, this renowned entrepreneurship text provides a practical, step-by-step approach that makes learning easy. Using exercises and case presentations, you can apply your own ideas and develop useful entrepreneurial skills. Cases and examples found throughout the text present the new venture

creations or corporate innovations that permeate the world economy today. This book will be your guide to understanding the entrepreneurial challenges of tomorrow.

This new edition of Entrepreneurship includes a new section on technology and the emerging trends of e-commerce, and a chapter on women and minority entrepreneurs.

This managerial book goes beyond the traditional thoughts on this subject. It brings you a challenging dimension: Create an entrepreneurial organization and you will exceed in the realization of your goals and objectives. The entrepreneurial organization thrives on developing innovation, customer retention, productivity, and growth. Your role and that of other managers has changed dramatically in the last decade because two powerful new forces have joined in the environment. A new social awareness and demographic shift in the work force coupled with a shrinking of markets in a technological and global landscape demands new ways of planning, organizing, and directing organizations. ESM argues the need for implementation as the force majeure in fulfilling strategic plans and the engagement of the whole organization in strategic management to achieve organizational goals. Inside, you'll be introduced to a new approach to understanding the economic marketplace in four quadrants or fields where each determines what strategic responses are needed to thrive in those fields and which direction the organization is to go if it is to survive and grow. This book lays out the cycle of corporate products and services from profitable innovation to decline and failure and offers the executive a road map to renovate and build the organization.

Research in entrepreneurship has been booming, with perspectives from a range of disciplines and numerous developing schools of thought. It can be difficult for young scholars and even long-time researchers to find their way through the lush garden of ideas we see before us. The purpose of this book is to map the research terrain of entrepreneurship, providing the perfect starting point for new and existing researchers looking to explore. Topics covered range from emerging perspective, through issues at the core of the field to innovative methodologies.

Starting off with a preface by Bill Gartner, each section of the book brings together a world class set of established leading researchers and rising stars. This considered, comprehensive and conclusive companion integrates the recent debates in entrepreneurship research under one cover, to provide a resource which will be useful across disciplinary boundaries and for a whole range of students and researchers.

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